## STATE OF NEW HAMPSHIRE

## PUBLIC EMPLOYEE LABOR RELATIONS BOARD

4-26-22: N.B. The
AFSCME, Affiliated with
AFL-CIO was selected
through a PELRB election
and not a Pub 301.04
affiliation. D. Ingersoll/
Executive Director/PELRB

KEENE SCHOOL DISTRICT

and

KEENE SCHOOL DISTRICT CUSTODIANS, AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, Affiliated with AFL-CIO CASE NO. A-0416

## CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with Section 490:3 of RSA 273.A and the Rules and Procedure of the Board, and it appearing that a negotiating representative has been selected;

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representative election,

IT IS HEREBY CERTIFIED that the KEENE SCHOOL DISTRICT CUSTODIANS, AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, Affiliated with AFL-CIO,

has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

Unit: "All full-time, permanent custodial and maintenance employees, but excluding administrative employees, foremen and supervisors as defined in RSA 273-A, 8, II, and excluding all other employees".

Further, IT IS ORDERED that the above named public employer shall negotiate collectively with the KEENE SCHOOL DISTRICT CUSTODIANS, AFSCME, Affiliated with AFL-CIO,

and enter into a written agreement with such employee organization with regard to terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed on the 14th day of January , 19 77.

CHAIRMAN

PUBLIC EMPLOYEE LABOR RELATIONS BOARD