



State of New Hampshire
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

**KEARSARGE REGIONAL EDUCATION
ASSOCIATION, Affiliated with NHEA/NEA**

and

KEARSARGE REGIONAL SCHOOL DISTRICT

AMENDED, October 16, 1978

CASE NO. T-0238-A

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board, and it appearing that a negotiating representative has been selected;

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election,

IT IS HEREBY CERTIFIED that the **KEARSARGE REGIONAL EDUCATION ASSOCIATION, Affiliated with NHEA/NEA**

has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: **All full time teachers, including Department Chairmen, Reading Specialists/ Diagnosticians, and Physical Education Director.**

EXCLUDED from the unit: Superintendent and Asst. Superintendent; Principals and Asst. Principals; Work Study Coordinator; Math, Social Studies and English Associates; Guidance and Career Education Directors; Speech Therapist; Aides; Secretaries; Nurse; and, Reading (Ceta Program)

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with the **KEARSARGE REGIONAL EDUCATION ASSOCIATION, Affiliated with NHEA/NEA**

and enter into a written agreement with such employee organization with regard to terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed on the **16th** day of **October**, 19 **78**.

Edward J. Haseltine
Edward J. Haseltine, Chairman

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