



**State of New Hampshire**  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

**John Stark Teachers Association/NEA-New Hampshire**

**and**

**John Stark Regional School District**

**Case No. E-0164-2**  
**Decision No. 2014-245**

MODIFICATION ORDER

Pursuant to RSA 273-A and PELRB Decision No. 2014-244 granting the Association's petition for modification, the bargaining unit description, set forth in PELRB Certification of Representative and Order to Negotiate, Case No. T-0393 (January 24, 1990), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the John Stark Teachers Association/NEA-New Hampshire for purposes of collective negotiations and settlement of grievances, is as follows.

**Unit:** All teachers, curriculum coordinators, guidance counselors and librarians who are required to hold certification from the New Hampshire Department of Education for their positions and are required to work full-time or part-time for more than 40%. Also included are nurses who are required to work full-time or part-time for more than 40%.

**Excluded:** Principal, Assistant Principal, and Guidance Director.

The above named public employer shall negotiate with the exclusive representative named herein on terms and conditions of employment for the members of the bargaining unit, as herein described, and shall recognize the right of the exclusive representative to represent employees in the settlement of grievances.

October 23, 2014

A handwritten signature in cursive script that reads "Karina A. Lange".

Karina A. Lange, Esq.  
Staff Counsel/Hearing Office

Distribution: Robert B. Whitehead, UniServ Director  
Michael S. Elwell, Esq.