



State of New Hampshire
Public Employee Labor Relations Board

Inter-Lakes Education Association, NEA-NH

and

Inter-Lakes School District

Case No. E-0248-2

Decision No. 2023-161

Modification of Certified Bargaining Unit

Pursuant to RSA 273-A and PELRB Decision No. 2023-160 granting the Association's petition for modification, the existing certification, set forth in PELRB Certification of Representative and Order to Negotiate, Case No. T-0237 (December 22, 1976), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Inter-Lakes Education Association, NEA-NH for purposes of collective negotiations and settlement of grievances, is as follows:

Unit: All full time and part time professional employees, including teachers, guidance counselors, library media specialists, occupational therapists, school nurses, school outreach counselors, school psychologists, and speech-language pathologists.

Excluded: Superintendents, assistant superintendents, principals, assistant principals/deans, directors, and curriculum coordinators.

The Inter-Lakes School District shall negotiate with the Inter-Lakes Education Association, NEA-NH as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the Inter-Lakes Education Association, NEA-NH to represent employees in the settlement of grievances.

So ordered.

Date: July 5, 2023

/s/ K. Lange

Karina A. Lange, Esq.
Staff Counsel/Hearing Officer

Distribution: Christopher Long, UniServ Director
Mary Moriarty, Superintendent