## CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board and it appearing that a negotiating representative has been selected.

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election, IT IS HEREBY CERTIFIED that the HUDSON FEDERATION OF PARAPROFESSIONALS & SCHOOL RELATED PERSONNEL (NHFT AFT, AFL-CIO) has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: All part-time paraprofessionals not included in the Hudson Federation of Teachers' Local No. 2263 bargaining unit. Also all full and part-time food service staff, including managers, assistant managers, cooks and employees. The positions of District food service manager, District food service secretary and cafeteria monitor are EXCLUDED from this bargaining unit.

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with the HUDSON FEDERATION OF PARAPROFESSIONALS & SCHOOL RELATED PERSONNEL (NHFT AFT, AFL-CIO) with an objective to reaching an agreement with the employee organization on terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination, and administration of, grievances.

Signed this 19 <sup>th</sup> day of June, 2003.		
	JACK BUCKLEY Chairman	