

STATE OF NEW HAMPSHIRE
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

HAVERHILL COOPERATIVE SCHOOL DISTRICT :

and :

HAVERHILL COOPERATIVE EDUCATION :
ASSOCIATION, Affiliated with NHEA/NEA :

CASE NO. T-0232

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with Section 490:3 of RSA 273.A and the Rules and Procedure of the Board, and it appearing that a negotiating representative has been selected;

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representative election,

IT IS HEREBY CERTIFIED that

HAVERHILL COOPERATIVE EDUCATION ASSOCIATION, Affiliated with NHEA/NEA

has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

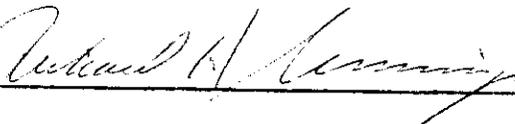
Unit: Teachers, School Nurse/Teacher, Guidance Counselors and other non-administrative certified professional staff.

Further, IT IS ORDERED that the above named public employer shall negotiate collectively with

HAVERHILL COOPERATIVE EDUCATION ASSOCIATION, Affiliated with NHEA/NEA

and enter into a written agreement with such employee organization with regard to terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed on the 15th day of October , 19 76.



Richard H. Cummings

Board Member