



State of New Hampshire
Public Employee Labor Relations Board

Town of Gilford

and

AFSCME Council 93, Local 534, Gilford Public Works Employees

Case No. G-0224-8

Decision No. 2019-264

Certification of Representative and Order to Negotiate

Pursuant to RSA 273-A and PELRB Decision No. 2019-263 granting the Town's petition for modification, the existing certification, set forth in PELRB Decision No. 2015-224 (October 1, 2015), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the AFSCME Council 93, Local 534, Gilford Public Works Employees for purposes of collective negotiations and settlement of grievances, is as follows:

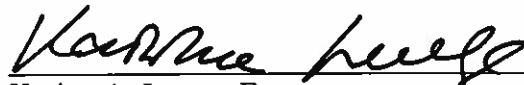
Unit: All Non-Probationary Public Works Employees.

Excluded: Public Works Director, Deputy Director, Operations Manager, Highway Superintendent, Solid Waste Superintendent, Buildings & Grounds Superintendent, Head Mechanic, Executive Secretary, Secretary, Clerical Assistant/Receptionist, all part-time employees, and all other confidential and supervisory employees.

The Town of Gilford shall negotiate with the AFSCME Council 93, Local 534, Gilford Public Works Employees as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the AFSCME Council 93, Local 534, Gilford Public Works Employees to represent employees in the settlement of grievances.

So ordered.

Date: 11/12/2019


Karina A. Lange, Esq.

Staff Counsel/Hearing Officer

Distribution: Scott Dunn, Town Administrator
Christopher Kilmer, Staff Representative