

STATE OF NEW HAMPSHIRE
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

GILFORD SCHOOL DISTRICT

and

GILFORD-GILMANTON EDUCATION ASSOCIATION
Affiliated with NHEA/NEA

CASE NO. T-0264

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with Section 490:3 of RSA 273.A and the Rules and Procedure of the Board, and it appearing that a negotiating representative has been selected;

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and the conduct of a representative election,

IT IS HEREBY CERTIFIED that the GILFORD-GILMANTON EDUCATION ASSOCIATION, Affiliated with NHEA/NEA

has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

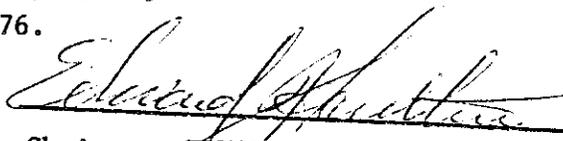
Unit: Teachers employed by the Gilford School District whose position requires appropriate credentials issued by the State Board of Education under its regulations governing the certification of professional school personnel and who spend less than 50 percent of their time in supervision. The term teacher does not include principals, assistant principals, directors, substitutes, aides, school nurses or clerks. The Assoc. agrees to represent equally all teachers with discrimination and without regard to membership in the Assoc.

Further, IT IS ORDERED that the above named public employer shall negotiate collectively with the GILFORD-GILMANTON EDUCATION ASSOCIATION, Affiliated with NHEA/NEA

and enter into a written agreement with such employee organization with regard to terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed on the 20th day of October, 1976.

Original issued 21st day of Sept., 1976.



Chairman EDWARD J. HASELTINE

Public Employee Labor Relations Board