



**State of New Hampshire**  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

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Gilford Education Association/NEA-New Hampshire

Petitioner

and

Gilford School District

Respondent

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Case No. T-0264

Decision No. 2004-074

MODIFICATION OF CERTIFIED BARGAINING UNIT

A representation proceeding having been previously conducted by the Public Employee Labor Relations Board in accordance with RSA 273-A, and the Rules and Regulations of the Board, which resulted in the selection of an exclusive representative, and where the parties have now stipulated to a modification of the certified bargaining unit's composition, said stipulation being in conformity with the provisions of RSA 273-A; then,

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, IT IS HEREBY CERTIFIED that GILFORD EDUCATION ASSOCIATION/NEA-NEW HAMPSHIRE, is the exclusive representative of the employees of the above named public employer, in the unit as described below, for purposes of collective negotiations and the settlement of grievances.

UNIT: All teachers employed in the Gilford School District. The term "teachers" shall include any individual employed full-time and part-time by the Gilford School District whose position requires appropriate credentials issued by the State Board of Education under its regulations governing the certification of professional school personnel who spend less than fifty (50%) percent of his/her time in supervision. The term "teacher" does not include principals, assistant principals, directors, substitutes, aides, nurses, clerks, department heads who evaluate teachers, or coordinators.

Further, IT IS ORDERED that the above named public employer shall negotiate collectively with the exclusive representative named herein on terms and conditions of employment for the members of the bargaining unit, as herein described, and shall recognize the right of such exclusive representative to represent employees in the settlement of grievances.

Signed this                      day of May, 2004.

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JACK BUCKLEY  
Chairman