

STATE OF NEW HAMPSHIRE

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

PUBLIC WORKS DEPARTMENT :
 Town of Durham, New Hampshire :

and :

PUBLIC WORKS EMPLOYEES : CASE NO. A-0427
 American Federation of State, County :
 and Municipal Employees, Affiliated :
 with AFL-CIO :

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with Section 490:3 of RSA 273.A and the Rules and Procedure of the Board, and it appearing that a negotiating representative has been selected;

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representative election

IT IS HEREBY CERTIFIED that PUBLIC WORKS EMPLOYEES, American Federation of State, County and Municipal Employees, Affiliated with AFL-CIO

has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

Unit: The bargaining unit will be composed of all laborers and heavy equipment operators. Excluded from the unit will be the Director of Public Works, Highway Foremen, Parks and Recreation Foreman, Incinerator Foreman, the Planning Assistant and the Waste Water Treatment Plant Foreman.

Further, IT IS ORDERED that the above named public employer shall negotiate collectively with PUBLIC WORKS EMPLOYEES, American Federation of State, County and Municipal Employees, Affiliated with AFL-CIO.

and enter into a written agreement with such employee organization with regard to terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed on the 29th day of April , 1977 .

Edward L. Allman

Edward L. Allman

Board Member