



**State of New Hampshire**

**PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

AMERICAN FEDERATION OF STATE,  
COUNTY AND MUNICIPAL EMPLOYEES  
COUNCIL #93

CASE NO. A-0527

and

COOS COUNTY NURSING HOME  
BERLIN FACILITY

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and regulations of the Board and it appearing that a negotiating representative has been selected.

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act and after the conduct of a representation election, IT IS HEREBY CERTIFIED that the AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, COUNCIL #93 has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: All permanent full-time and regular permanent part-time employees in the following job classifications: payroll clerks, receptionist/clerk, cooks, dishwashers, dietary aides/helpers, licensed practical nurses, certified nurses aides, medical records, assistant plant engineers, security guards/porters, housekeeping aides, laundry aides, physical therapy, activity aides and unit aide.  
EXCLUDED FROM UNIT: Administrators, food server managers, dietary consultants, directors of nursing, registered nurse supervisors, registered nurses, executive housekeepers, physical therapist, laundry supervisors, plant engineers, activities directors, assistant food service manager, accounting assistants, social services director, in-service coordinator and all other supervisors and professional employees, persons in a probationary or

temporary status, employed seasonally, irregularly, or on-call and all other employees of Coos County.

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with the AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, COUNCIL #93 with an objective to reaching an agreement with the employee organization on terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of and administration of grievances.

Signed on the 16th day of MAY, 1996.

Originally certified July 3, 1986.

  
EDWARD J. HASELTINE  
Chairman