

October 2016  
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# WHAT'S UP DOC?



Commissioner William L. Wrenn

## A Message from the Commissioner

**T**here is change in the air with cooler temperatures, shorter days and leaves turning color. Autumn in New Hampshire is always full of changes as nature prepares us for the coming winter. There are also signs of change within our Department as well.

Construction continues on the new Correctional Facility for Women with the gymnasium building the first to appear on grounds. The building is clearly “out of the ground.” The timeline for the facility is still anticipating a fall of 2017 completion date. I want to thank all of our employees who have been impacted by the ongoing construction project. I appreciate how very patient and helpful you have been in supporting the maintenance of security of the site, as well as, dealing with the many parking inconveniences during this time.

We have seen some reductions in our prison populations over the past year. We do credit all of our fine staff with working hard with this challenging population and having a favorable impact on this outcome. Also, I would like to point out that this is due in part to the positive results from our Focus and Mental Health Units. The staffs in those Units have done some incredible work dealing with serious mental health and substance use issues. I, further, want to recognize the efforts of our Probation Parole Officers in having a positive effect on those under our supervision in the community. In aligning those under supervision to all the resources in our communities, they not only provide proper supervision to those on probation and parole but seek out and connect them to treatment services while utilizing alternative sanctions when dealing with the more challenging offenders. Further, we need to recognize the diligence of our Case Management staff in enrolling eligible offenders in Medicaid. This has played a critical role in removing barriers to healthcare services upon their release. All of these efforts are strengthening the re-entry planning for the men and women under our care and custody. While our population numbers do raise and fall, we are hopeful that the current trend continues and also reflects a lowering recidivism rate. This is a testament to the hard work and commitment of each one of you as you strive to fulfill our mission.

The legislature passed several bills impacting NHDOD.

SB 466 enables us to house youthful offenders, who have been convicted of a crime and certified as an adult, at the Sununu Center. This will mean that anyone under the age of eighteen who is certified as an adult and convicted of a crime with a sentence to prison will be housed at the Sununu Center until their eighteenth birthday. This brings us into compliance with the PREA standards requiring youthful offenders be kept sight & sound separate from adult offenders.

SB 339 enables us to take DNA swabs from our NGRI and civilly committed inmates.

SB 406 originally was not a bill of interest to us. However, a non-germane amendment was added to it that required full body scanners in our prisons. We have been meeting with vendors to learn more about this technology and to help us prepare for the RFP process. We will keep you informed as we navigate these waters.

Finally, the Attorney General’s office has supported our request for a grant to help fund a Canine Unit. Two dogs and their handlers are currently undergoing a nine week training program being conducted by the NH State Police. Upon graduation, these dogs will be used to detect contraband on all DOC property, including Community Corrections facilities, Field Services district offices, and other strategic locations to help us continue the war against the illegal drug trade plaguing our population. Director Colon Forbes and the Professional Standards Division are working closely with the State Police to implement this program.

My best wishes to you all as we enter into the Holiday Season.

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## Security and Training

-Director Chris Kench

The Division wishes Lt. Marc Theriault luck in his new position as Assistant Shift Commander and thanks him for his service with us for the past year.

The Bureau of Inmate Classifications and Offender Records would like to welcome Wendy Beaudin to the team. Wendy comes to us from the Department of Safety and is learning the ropes quickly.

Since August of last year all documents received daily by offender records is being scanned into file hold, and approximately 1/2 of the active paper files have also been scanned. This is amazing progress and our thanks to everyone involved.

The DOC Intranet now has a combined Inmate Classification/Offender Records page (we merged these two bureaus last year). Here you can find forms, Frequently Asked Questions, the Classification Manual and many other useful things.

The NHDOC liaisons to the NH State Police Hostage Negotiations Team continue training. Our Special Emergency Response Team (SERT) recently hosted the Vermont DOC Special Operations Response Team (SORT) and a member of Rockingham County while completing annual training.



*Attending the 103rd Corrections Academy Graduation: Tina Thurber-HR, Mindy Normand-NHSPM and Linda McDonald-HR*



*NCF CO Diana Beckwith was reunited with 9 year old Dylan Laflamme whose life she helped save on a playground in June after he had collapsed and was unresponsive.*



*On June 3, 2016, Director of Administration Robin Maddaus (left) and Lisa Stone (right) graduated from their Certified Public Managers training at the NH police Standards and Training Council. Also graduating that day was NH State Prison Investigator Heidi Laramie.*

## Field Services

- Director Mike McAlister

Probation and Parole staff have been working closely with our partners in the Judicial Branch to support and implement the provisions of the Drug Court legislation (SB 464) within our existing resources.

Many of our Probation and Parole Officers are an integral part of the State Drug Court Programs. These are currently operating in Cheshire County, Hillsborough South, Rockingham County, and Strafford County. A new Drug Court Program is under way in Hillsborough North, and there has been interest expressed to expand the evidence based model to Merrimack County, Grafton County and other counties. We are excited that these opportunities will exist across the State to reduce returns to prison and foster treatment connections to community services for people under our supervision.

The Division is also continuing to provide service to New Hope Probation (strategy) in Rockingham County, Hillsborough County, Merrimack County and Carroll County. There has been discussion and interest in expanding this model to other counties as well.

Our Belknap County Office provides service to the Laconia Circuit Court Recovery Court Program, and our staff throughout the state are working with programs and stakeholders in several counties regarding Mental Health Courts, Veterans Courts, and other alternative sentencing programs.

Thank you to all Field Services staff for your commitment and dedication to promoting rehabilitation while providing supervision throughout the State.

## 3rd Annual Field Services Golf Outing

The 3<sup>rd</sup> Annual Field Services Golf Outing was held September 16, 2016 at Loudon Country Club. There were representatives from the following offices: Manchester, Exeter, Nashua, Dover, Laconia, North Haverhill, Concord and Berlin. We even had a few Correction Officers join in from the Concord prison. For the past two years, the Berlin District Office has taken home the annual trophy (photo attached) and it happened again. The Berlin team is made up of CPPO Dave Cady, PPO Bryant Pake, PPO John Loven & PPO Matt Spanos. The Exeter team had finished a close 2<sup>nd</sup> the past two years, but without CPPO John Clemons this year, they fell closer to the bottom. The Dover DO came up a distant second this year, but an improvement just the same. Congrats to PPO Ian Stringer and CPPO Dave Cady for winning closest to the pin contests and PPO Bryant Pake for winning the longest drive. We now know what the Berlin Office does on their off time. It was another great day for golf and it was enjoyable getting together after for lunch and prizes. Although my hat goes off to the 3x champs, my challenge to the rest of you is to put together a team for next year to either knock them off their podium or keep them from winning the "closest to the pin" and "longest drive".



2016 CHAMPS FIELD SERVICES GOLF OUTING  
PPO John Loven, PPO Matt Spanos,  
CPPO David Cady, PPO Bryant Pake



Congratulations to Executive Secretary Martha Hammond for 30 years of faithful service to the State of New Hampshire.



The challenges of conducting field work in the north country...

# Around DOC

## Community Corrections -Director Kim MacKay

The Community Corrections team continues to step up to the challenge of assisting offenders in preparing for a successful reintegration to the community. Successful reentry starts from the time of admission to the prison and continues through release. Our team consists of many areas such as case management, education/CTEC, chapel services, family connection center, volunteer/intern coordination, transitional work center (formally known as MSU), and the transitional housing units (Calumet, Shea Farm and North End House).

We recently welcomed Nick Duffy to his new role as the Deputy Director of Community Corrections. Nick has been a part of the NH DOC team as a case manager for the last two years and came to the Department with diversified community-based experience. We are happy to have him join the management team of the Division of Community Corrections.

Our Education team has spent the year redesigning the work space at the men's prison to best assist our staff in the delivery of services and will soon enhance the technology used to deliver education. We are excited to report in future editions the growth in this area.

On average each month, we are releasing 121 people into the community. Our Case Management staff are critical in removing the barriers men and women experience upon re-entry including the work they do in assisting enrollment through NH Easy. This paves the way for continuity of healthcare services for offenders upon release including our newest change of enrolling C1 offenders while in Transitional Housing and gaining eligibility that can be used while transitioning. This connects to community services right away instead of having to wait for parole and/or release. This dynamic team continues to help the Department advance our service delivery while providing the best support to offenders.

Over the next few issues of What's up DOC? Community Corrections will be highlighting our different areas and their primary responsibilities. We look forward to showcasing all of the services we provide and the dedicated staff behind the programs.

The mission of the Division of Community Corrections/Institutional Programs provides opportunities which encourage successful re-entry for offenders returning to the community.



### COMMUNITY CORRECTIONS WISHING A FOND FAREWELL TO JAYNE YOUNG AS SHE RETIRES

Pictured (left to right) front: Anne Davis, Jayne Young back: Drew Holmes, Dan Coffey, Matt Wall, Laura Hardwick, Carl Matson, Sarah Provencher, Tara Whiting, Michele Lambertson, Monique McDonald, Larry Nice, Nick Duffy, Cheryl Smith and Chaplain Jim Daly.

# Around DOC

## Medical and Forensics -Director Paula Mattis

We welcome several new employees to the Division of Medical and Forensics:

- \* Sarah Burrill, RN at NCF
- \* Karen Carr, RN at NHSP-M
- \* Denise Downing, RN at SPU
- \* Suzanne Meattay, CMHC at SOT
- \* Alexander Turcotte, CO, SPU/RTU
- \* Ryan Spencer, CO, SPU/RTU
- \* Mike Fitzpatrick, Pharmacy Tech,
- \* Matthew Millar, CO, SPU/RTU
- \* Charlene Clark, CO, SPU/RTU
- \* Melony Lyons, CMHC, NCF
- \* Josh DeBlois, CO, SPU/RTU
- \* Kris Parkerson, Ward Clerk, NHSP-M HSC

Congratulations to Jessica Pelletier on her promotion to Nurse Coordinator at NCF.

Our annual NH Board of Pharmacy Inspection occurred at the end of July. It went very well; we were not issued any corrective actions.

In August, Pharmacy and nursing collaborated to implement a floor stock controlled substance system. Pharmacy also recently completed a major update to the CIPS software. Phase II of this update is still to come and is planned for October.

NHSP-M has 10 peer supporters currently and has 15 more inmates who will be trained. NCF has 13 currently and seven more who will be trained. The inmates who are performing this voluntary role are finding it to be rewarding. Recipients of this service have reported this as being both a positive experience and a helpful one. We are monitoring this as there appears to be a positive outcome in that inmates using this service may have shorter periods of needing to remain on watch.

We would like to say a big "thank you" to Wendy Giroux, RN, and Jessica Pelletier, RN for serving as Acting Nurse Coordinators at SPU and NCF, respectively. We appreciate your stepping up in the interim to help your teams!

Key staff in the Division are working with our IT staff (both DOC and DoIT staff) to develop the EHR (Electronic Health Record). We have finished the requirements portion of implementation and are involved in training and testing with identified Super Users. We will be going live on November 15th.

## FOCUS UNIT

Medication

Assisted

Treatment

-Helen Hanks,  
Assistant Commissioner

**I**n the fall of 2015, we created a Focus Unit in the Berlin facility for individuals identified as needing substance abuse intervention. We piloted Medication Assisted Treatment (MAT), a program utilizing the medication, Revia, in conjunction with a program of psychotherapy, psychiatry and social supports. Revia is a daily, oral medication created to combat alcohol and opioid dependence. The drug contains no opiates; it is formulated with naltrexone which works as a “blocker” that attaches to opioid receptors in the brain and blocks the pleasurable feelings associated with taking opiates. To be considered a candidate for MAT, which is now available in all our facilities, inmates must be committed to sobriety and have a consistent pattern of compliance to treatment; further they must be evaluated and assessed by a LADC. All information is reviewed and examined by the Chief Psychiatric Medical Director, Chief Medical Director and Administrator of Forensic Services for consideration for the program. When the participants are one month away from re-entry they will be considered for transition from taking Revia to the drug Vivitrol, an injectable medication similar to Revia, which only needs to be administered once a month. This will make the compliance of taking the medicine easier, but comes at an expense. Revia costs .30 per day, while Vivitrol costs approximately \$1,000.00 per injection. The manufacturer, Alkermes, is currently providing the first injection, administered in prison, free of charge. We have worked with Department of Health and Human Services to have Vivitrol included in the Medicaid prescription formulary to ensure continuation of treatment in the community. We have also connected with such community partners as, Road to a Better Life, a drug and alcohol treatment program with 9 locations across the state, to provide counseling services to our parolees participating in MAT. Our goal is to be able to help offenders maintain abstinence from substances and enhance their success of community reintegration. Across our combined facilities, we currently have 4 individuals who have transitioned into the community using Vivitrol, while there have been upward of 20 prescribed Revia. It is important to note that our goal is not to use medication as a primary intervention as treatment but to use it in collaboration with group and individual therapy, psychiatric interventions, and other life skills development programs to support transitioning men and women back into communities in a more healthy state.

# Legislative Update

## SENATE BILL 406

### BODY SCANNERS TO BE INSTALLED IN ALL STATE CORRECTIONAL FACILITIES



During the past legislative session a non-germane amendment was added to Senate Bill 406 requesting body scanners for each prison for the purpose of scanning every individual who enters our facilities. Legislators presented this bill on our behalf to help combat the issue of drugs in our prisons. The bill passed with restrictive language requiring us to implement operational changes in our facilities:

**622:6-a Security Screening Required.** *All individuals entering a state correctional facility, including but not limited to visitors, state officials, employees, contractors, and vendors, shall be subject to a security screening using a full body security scanner. The full body security scanners shall be installed and operated in a manner that enables the detection of contraband but does not display or record an image of an individual's private body parts. With the exception of images that show contraband and are needed as evidence for prosecution, no image may be copied, duplicated, or retained for more than 24 hours.*

There are a number of concerns regarding the use of this technology. What are the effects on individuals with health issues, pregnant women or children? How will we protect the privacy of our staff? What will constitute appropriate action in response to a positive scan on an employee? To answer these questions and more, Commissioner Wrenn, Assistant Commissioner Hanks and Executive Staff have met with several vendors and their Radiation Safety Officers to learn about body scan technology, address concerns and prepare for the RFP process.

The Radiological Health Section of The Department of Health and Human Resources regulates the placement and use of radiological equipment in the state. Their experts are working with us to ensure we comply with state standards while keeping the health and safety of our staff in mind.

We will keep you up to date as we learn more about this technology and determine how to safely implement this technology.

## FILEHOLD DOCUMENT MANAGEMENT for DOC Business Offices

Information Technology  
-Linda Socha, Chief Information Officer

### Electronic storage of documents is in full swing!

DOC is implementing FileHold, which is an enterprise grade document management software. It can store documents electronically, log any changes to the document, automatically archive documents, allow multiple users to update a single document and has the capability to move paper through a work flow that allows for approvals and updates. Phase 1 of the project involves implementing the document storage which will convert paper documents to electronic documents.

### Why do we need this system?

For phase 1 of the system implementation, the answer is to eliminate storing paper. This provides the following advantages:

1. Eliminates/reduces the cost of file-cabinets, paper files, labels, photocopies, archive boxes and the staff time spent doing these tasks.
2. Ensures that paper documents are available quickly. They can be accessed from any DOC location and remotely using VPN connections.
3. Ensures that documents are not lost due to damage or altered from the original.
4. Allows staff to view all documentation not just documents from a specific area.

The following areas are now in the process of converting paper records to electronic documents:

Offender Records	Contracts
Medical Records	Field Services
Commissioners Office	NGRI

There are many more areas we want to work with to convert paper to electronic storage. We thank you for your patience as we learn new systems and change our work flows using technology such as FileHold.

## FACILITY / OPERATIONS

### State of NH VoIP (Voice Over Internet Protocol)

You have heard the term – VoIP – and you may have been asking yourself, “What is VoIP?” VoIP stands for Voice over Internet Protocol. It is a form of technology that allows for speak communication via the Internet. The State of NH Department of Safety has been over the last few years implementing VoIP at other State Agencies. Since the beginning of the calendar year 2016, the Department of Office Information Technology took over the State’s project of implementing VoIP. DOC has been on the radar of the State’s Telecommunication Initiative that moves all state agencies from analog phone systems to VOIP. Due to analog phone system failures, we have as of August 2016, transitioned NH State Prison for Women (NHSPW), Calumet House, the Northern Correction Facility (NCF) and the Laconia District Office onto the VOIP phone systems. Other DOC locations are currently under in the queue to implement by the end of the calendar year include, DOC Headquarters (October) and some Field Services District Offices. We look forward to helping you learn this new system as we do and work with you to transition over to VoIP.

### Computer Replacements

Starting in the second quarter of 2016, all facilities have been assessed for computer upgrades. PC replacements have begun for NHSPM, NHSPW and NCF. In the first phase of replacements, Security Officer Stations operating 24/7 with shared PCs and business operations at DOC HQ have been scheduled for replacement. Other locations will be assessed and scheduled in 2017 and 2018.

## BUSINESS SOLUTIONS

### Electronic Health Record (EHR)

Medical and Forensic Services (MFS) is currently in the process of developing and implementing a state of the art Electronic Health Record system (EHR). The EHR will allow for efficient information sharing for DOC Medical, Dental, Behavioral Health Services, Allied Health Services and Pharmacy. Requirements were finalized in August of 2016 with testing in September and a Go-Live date of November 15, 2016.

### Forensic Examiner

The Office of the Forensic Examiner (OFE) is currently in the process of moving from a paper based system to a new business application that will allow for scheduling competency evaluation by NH courts. In addition, the OFE is in the process of converting paper records into File-Hold, which is an electronic copy of the OFE record.

### Human Resources Employee Clearances

HR is in the process of installing new hardware that will provide the ability to produce employee ID badges and interface with the Department of Safety for fingerprinting. These devices create a more centralized solution to efficiently assist in the hiring process.

## HUMAN RESOURCES *Benefiting You!*

### *Let's talk about PPD 2.01 DOC Recruitment and Retention Policy.*

This is the policy that outlines the process the Department uses to fill a vacant position. If you go to Section IV Procedure, it walks you through each step in the recruitment process, from lateral posting through State internal posting and then external posting.

Throughout the different parts of recruitment, we sometimes receive questions and comments, and even confusion about various procedures, as well as suggestions in helping other employees better understand the process. So, in following some suggestions, we thought a good basic topic would be applications and certification.

### *Completing applications for consideration and certification*

Every classified position title for the State of NH has “minimum qualifications” outlined on the State Classification Specification, as well as a specific Supplemental Job Description for the Agency. Minimum Qualifications are made up of required Education, Experience, and often License/Certifications and Special Requirements that the applicant **MUST** possess to be “certified” for the position and be considered further in the process. These minimum qualifications are placed on all internal and external postings, generally toward the bottom of the posting.

All individuals interested in a position have a responsibility to complete an application and provide **ALL** information directly on their application that will show Human Resources they possess the minimum qualifications required for the position. When applications

are reviewed, we look at the specific minimum qualifications to determine if the applicants possess what is required. For example: If the required education is a specific degree, then the application should show they have that specific degree. If the application shows the minimum qualifications are met, the application is certified and moves forward to the next phase for consideration. If the application does not show the applicant meets the required minimum qualifications, a letter is sent to the applicant explaining they do not certify for the position. Anyone who does not certify has the option to contact Human Resources to provide any additional information not included in the application for review and reconsideration. An application **MUST** include any information the applicant wants considered toward certification. An incomplete application will not be certified.

**TIP:** Keep in mind an application is the first impression you give to an employer and supervisor/manager. It provides them an immediate picture of your education, experience, professionalism, attention to detail, how you may complete reports and documents, etc. It is much more than simply putting your name in for consideration. Make it count!

## 103RD CORRECTIONS ACADEMY GRADUATION



The New Hampshire Department of Corrections announces that the 103rd Corrections Academy class graduated from the pre-service training at a ceremony held at the Arthur D. Kehas Law Enforcement Training Center at the New Hampshire Police Standards and Training Council facility on Friday, August 19, 2016.

### Officer Assignments

#### NHSPM

Daniel Aiken  
 John Batakis  
 Shawn Beattie  
 Cody DiCarlo  
 Henry Glendinning  
 Ryan Hyde  
 Tevan Millette  
 Carlos Morel  
 John Singletary

#### NNHCF

Chris Burke  
 Mabel Dellis  
 Thomas Macholl  
 Amber Veinotte  
 William West

### Civilian Graduates

Kelly Barger—Mental Health  
 Wendy Beaudin—Classification  
 Sarah Burrill—Nursing  
 Karen Carr—Nursing  
 Diane Desmarais—Mental Health  
 Cristina Downey—Fiscal  
 Denise Downing—Nursing  
 David Flanagan—IT  
 Nathan Gauntt—Industries  
 Richard Guimond—Carpentry  
 Judith Holt—Field Services  
 Mark Jepson—Retail Store  
 Dana-Jean Lussier—Retail Store  
 Gregory Magoon—Education  
 Elisabeth McGunnigle—Nurse Practitioner  
 Eric Nelson—IT



**CORRECTIONS OFFICER HENRY D. GLENDINNING RECEIVED  
 THE OFFICER JEREMY CHARRON AWARD  
 AT THE 103RD CORRECTIONS ACADEMY GRADUATION AUGUST 19, 2016.**

The award is presented by Post 122 in honor of Epsom Police Officer Charron, a former U.S. Marine who was killed in the line of duty in 1997. As well as being a graduate from the police academy, the recipient must be a military veteran who, in the opinion of the class instructors, exemplifies the high standards and training of the military. Roger J. Ball, Post 122 Service Officer presents the award.

# Recognition Medals and Awards

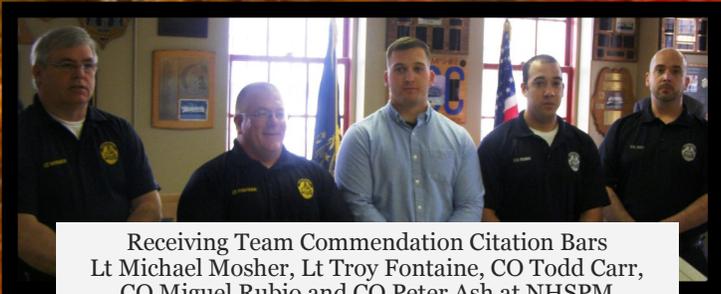


CORPORAL GERALD WILLIAMS OF THE NEW HAMPSHIRE STATE PRISON FOR MEN RECEIVED THE MEDAL OF HONOR PICTURED WITH WARDEN MICHAEL ZENK

**A** total of 69 medals and citation bars were presented to Department of Corrections employees during National Correctional Employees Appreciation Week May 1-7, 2016. One of those was the Medal of Honor, which had only been awarded eight times previously.

Corporal Gerald Williams of the New Hampshire State Prison for Men received the Medal of Honor after he intervened to prevent an inmate from grabbing his partner's weapon during a hospital transportation detail. Had the inmate been successful it could have resulted in serious injuries or even worse for Corrections staff, Concord Hospital staff, or other patients.

Other medals were presented to employees at the Concord Facility, the Secure Psychiatric Unit/Residential Treatment Unit, the New Hampshire Correctional Facility for Women, the Northern NH Correctional Facility, and the Shea Farm Transitional Housing Unit.



Receiving Team Commendation Citation Bars Lt Michael Mosher, Lt Troy Fontaine, CO Todd Carr, CO Miguel Rubio and CO Peter Ash at NHSPM



Warden Goings and Commissioner Wrenn present Life Saving Citation Bars to CO Joshua Cusson, CO David Lamontagne, Corporal Randy Girard and CO Rodney Plante at NCF



Commissioner Wrenn presents Life Saving Citation Bars to RN Tina Crisafulli and RN Chelsea Cahill at NHCWF

# Recognition Medals and Awards



Sergeant Benjamyn Carver received 2 Team Commendation Citation Bars during National Correction Employee Appreciation Week

## MEDAL OF HONOR

### NHSP/M

Corporal Gerald Williams

## HONORABLE SERVICE

### SPU/RTU

Corrections Officer Bret Richardson

### NHSP/M

Corrections Officer Brandon Westgate

## LINE OF DUTY MEDAL

### SPU/RTU

Captain Ron Gagliardi

## CORRECTION

In the May 2016 issue of What's Up DOC we reported that CO Victoria Lamontagne received a Team Commendation

**The Team Commendation was awarded to**

**Cpl. Stacie Lamontagne**

*Our apologies*

## LIFE SAVING CITATION BAR

### NHSPM

Registered Nurse Natalie Correa

Corporal Laura Desautelle

Registered Nurse Donna Dufresne

Corrections Officer Jeanine Farris

Corrections Officer Isaac Marquis

Corrections Officer Roy Tripp

### SPU/RTU

Corrections Officer Amanda DeSousa

Captain Ron Gagliardi

### MEDICAL/FORENSICS

Senior Psychiatric Social Worker

Deborah Green

Deputy Director Heidi Guinen

### NHCFW

Registered Nurse Chelsea Cahill (2)

Registered Nurse Tina Crisafulli

Sergeant Michael Farrell

Corrections Officer Madeline Gonzalez

Corporal Athena Panas (2)

Corrections Officer Amanda Turcotte

### NCF

Registered Nurse Jennifer Allen

Corrections Officer Diana Beckwith

Corrections Officer George Bigl

Corrections Officer Joshua Cusson

Registered Nurse Linda Falardeau

Corporal Randy Girard

Corporal Keith Hartshorn

Corrections Officer Iosif Judge

Corrections Officer David Lamontagne

Corrections Officer Eddy L'Heureux

Corrections Officer Rodney Plante

Corrections Officer Gary Putney

Corrections Officer Ronald Snyder

## TEAM COMMENDATION CITATION BAR

### NHSP/M

Corrections Officer Peter Ash

Corrections Officer Edneron Bazile

Corrections Officer Todd Carr

Lieutenant Troy Fontaine

Corrections Officer Paul Kimani

Corrections Officer Jeffrey Kratovil

Corrections Officer Isaac Marquis

Registered Nurse Maria McKenna

Lieutenant Michael Mosher

Sergeant Robert Parent

Corrections Officer Ian Reinholz (2)

Corrections Officer Bret Richardson (2)

Corrections Officer Miguel Rubio

Sergeant Matthew Stefanczak

Corporal Jeremiah Totten

Corrections Officer Steven Witherell

### SPU/RTU

Registered Nurse Eric Brungot

Sergeant Benjamyn Carver (2)

Corrections Officer Wayne DeFeo

Corrections Officer Amanda DeSousa (2)

Corrections Officer Anthony Kappes

Corrections Officer Kenneth Kum (2)

Captain Ron Gagliardi

Registered Nurse John Lombard

Corporal Robertson Murray

### NHCFW

Lieutenant Craig Orlando

Corrections Officer Donald Pritchard

### NCF

Nursing Coordinator Ryan Landry

### SHEA FARM

Sgt. Jennifer Delacy

# Recognition

*Congratulations are in order to the following Departmental employees recently promoted!*

05/13/16	Champagne, Yves	Corr. Officer TUNRTH	promoted to Corporal NHCFW
05/13/16	Potito, Kristin	Corr. Officer NHCFW	promoted to Corporal NHCFW
05/13/16	Rinden, Yolanda	HR Assistant III HR	promoted to Payroll Officer II HR
06/10/16	Marshall, Scott	Lieutenant NHSPM	promoted to Captain NHSPM
06/10/16	Carignan, Dustin	Corr. Officer TUMSU	promoted to Corporal NHSPM
06/10/16	Theriault, Marc	Sergeant Training	promoted to Lieutenant NHSPM
06/10/16	Duffy, Nicholas	CC/CM NHSPM	promoted to Administrator IV DCC
06/24/16	Simon, Abbey	Sr. Psych Social Worker	promoted to Administrator II M.H.
06/24/16	Wedge, Michael	Corr. Officer NCF	promoted to Sergeant NHSPM
07/22/16	Phelps, Todd	Corr. Officer NHSPM	promoted to Corporal NHSPM
07/22/16	Denis, Keri	Corporal NHSPM	promoted to Sergeant NHSPM
07/22/16	Maddaus, Robin	Financial Analyst	promoted to Director of Administration
08/05/16	Bergeron, David	Corr. Officer NHSPM	promoted to Corporal NHSPM
08/05/16	Kalvi, Raimo	IA Investigator I	promoted to PPO I Exeter DO
08/05/16	Belben, Janet	Grant Program Coord	Promoted to Program Specialist IV
08/19/16	Godin, Paul	Sergeant NCF	promoted to Lieutenant NCF
09/02/16	Ash, Peter	Corr. Officer NCF	promoted to Corporal NHSPM
09/02/16	Jordan, Lindsay	CMHC	promoted to Senior Psych. Social Worker
09/16/16	Azzara, James	IA Investigator I	promoted to IA Investigator II—K-9 Unit
09/16/16	Burke, Gary	Sergeant NHSPM	promoted to Lieutenant NHSPM
09/16/16	Williams, Gerald	Corporal NHSPM	promoted to Sergeant NHSPM
09/30/16	Stone, Lisa	Business Admin II	promoted to Financial Analyst
09/30/16	Dennison, Marilyn	Executive Secretary	promoted to Case Technician Trainee
09/30/16	Thurber, Tina	HR Assistant III	promoted to Supervisor of Volunteer Activities
09/30/16	Ward, Christopher	Sergeant NHCFW	promoted to IA Investigator II—K-9 Unit

# Longevity

The following DOC employees are being recognized for their years of state service!

## 30 Years

FORTIER, JOANNE H.  
GOLDBERG, ANDREA J.  
HAMMOND, MARTHA L.

## 25 Years

MAYVILLE, KATHRYN I.  
MCKEEN, DENISE R.

## 20 Years

BRILL, ROY J.  
CADY, DAVID L.  
DROLET, GERARD A.  
DUFFEN, MICHAEL P.  
GAGLIARDI, RONALD N.  
LEITNER, ROBERT M.  
LIND, JENNIFER A.  
MARTIN, COREY A.  
MCGRATH, ROBERT P.  
MELANSON, KEITH M.  
NAGY, JAY A.  
ROSS, HEATHER E.  
TOTH, KRISTINA A.  
WALSH, THOMAS J.  
WOLFERT, CHARLES E.

## 15 Years

ARCECI, GARY P.  
BAGGIO, REJANE M.  
BELISLE, KATHLEEN A.  
BERGERON, HERVE R.  
BURROWS SR, BRIAN  
CAMPBELL, BERNADETTE M.  
CHRISTIE, JAY E.  
COTE, PAUL D.  
CROTEAU, JASON M.  
EATON, MICHAEL J.  
GORE, JOHN A.  
QUINEN, HEIDI M.  
HAIR, WALTER C.  
HANNIGAN, LINDA J.  
HIGGINS JR, MICHAEL F.  
HILL, PHILLIP T.  
HONEMAN, DAVID W.  
KAPPES, ANTHONY C.  
KIMBALL, PAGE H.  
KIZIS, ELIZABETH G.  
LEITNER, ROBERT M.  
MACKINNON, ERIC C.  
MARION, BRIAN A.  
MARTIN, ROBERT R.  
MELANSON, KEITH M.  
PERKINS, PATRICK M.  
PLIAKOS, MARIA A.  
POUSLAND, VERNON A. III  
PROVOST, ROGER D.

## 15 Years *continued*

SAUERHEBER, BRUCE T.  
STONE, ERIC R.  
TOWERS, SCOTT M.  
VILLENEUVE, TIMOTHY R.  
WALSH, THOMAS J.  
WILCOX, AUDREY B.

## 10 Years

BURKE, GARY W.  
CARTER, PATTON E.  
CASS, CLAUDIA D.  
CHARRON-FOLSOM,  
CATHERINE A.  
COTE, PAUL D.  
DENSMORE, BENJAMIN K.  
DUBE, TREVOR S.  
DUFFY III, WILLIAM F.  
FORCIER, KEITH A.  
GORDON, KIMBERLY S.  
HORAN, DEBORAH E.  
LAHAIE, JOANNE M.  
LEBLANC, SCOTT J.  
LEPAGE, SYLVIA  
LESLIE, RANDY  
LETOURNEAU, STEVEN J.  
LOVER, CHRISTOPHER L.  
MURRAY, ROBERTSON L.  
NERENBURG, MARK  
ST CYR, KEVIN R.

# What's Up DOC?



The Holidays are right around the corner  
Industries Retail Showroom will be holding  
a **BLACK FRIDAY SALE**  
More details to follow!



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