Section K
Required Data Elements

This section indicates the data elements that are to be included in EDI transmission of First Reports of Injury.   Specific requirements depend upon the type of transaction reported (original report, change, correction, etc.) The transaction type is identified by the Maintenance Type Code, or MTC.

To fully understand the reporting requirements for each data element, please see **both** the data requirement tables and the associated conditional rules and implementation notes. The Conditional Rules and Implementation Notes tables provide specific details on when conditional requirements for each data element apply, as well as New Hampshire implementation notes.

NHDOL Data Requirement Codes

The NHDOL incorporates flexible data handling. Rather than requiring all data elements on all reports, NHDOL specifies a minimal list of data items that must be provided in a given situation. Each data element is designated as Mandatory, Conditional, or Optional for each transaction type. Validity errors for required data elements are designated Fatal, Serious, or Minor.

The table below describes the designations of data requirements for NHDOL. The data requirements table that follow specify which designation applies for each data element on a given transaction.

Code		Description
E	Expected	The data element is expected, but the transaction will be accepted with errors if validation rules fails.
EC	Expected /Conditional	The data element is expected when conditions dictate but the transaction will be accepted
F	Fatal	Records cannot be accepted without these data element, the transaction will be rejected, no acknowledgement will be sent.
IA	If Available	If this element is available NHDOL will expect it.
M	Mandatory	Validity errors are fatal and will result in the rejection of the faulty record.
MC	Mandatory /Conditional	Based on another field conditionally validity errors are fatal and will result in the rejection of the faulty record.
N/A	Not Applicable	Reporting is Optional. No error messages will be produced.

Note: Error severity levels may evolve over time. Changes will be posted on the NHDOL web site and trading partners will be provided 90 days notification of any planned changes.

See the NH R3 Element Requirement Table_FROI.xls.