



State of New Hampshire

Department of Labor

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Addition & change to the Protective Legislation, Equal Pay law.

Effective January 1, 2015 Senate Bill 207-FN modifies provisions of law regarding pay equity between the sexes. This law also prohibits an employer from discharging, disciplining, or discriminating against an employee who discloses the amount of his or her wages. This law creates a new posting requirement; a poster will be available on the DOL Website by January 1, 2015.

House Bill 1188 is an amendment to the new pay equity law above. This law amends the new paragraph in SB 207-FN that prohibits an employer from discharging, disciplining, or discriminating against an employee because he or she discloses the amount of his or her wages.

To view the full text of House Bill 1188 & Senate Bill 207-FN, please use the links below.

Questions regarding this change should be addressed to the NH Department of Labor Inspection Division. Contact information is below.

Applicable law:

RSA 275: 37, 38, 38-a, 40, 41-a , 41-b, 41-c and 41-d

Links:

[HB 1188](#) & [SB 207-FN](#)

NH DOL Inspection Division contact information:

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