



## The State of New Hampshire Insurance Department

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**Roger A. Sevigny**  
Commissioner

**Alex Feldvebel**  
Deputy Commissioner

### Notice to Applebee's New Hampshire Employees

If you are an hourly Applebee's associate, you may have recently received notice from your employer that health coverage under your CIGNA Starbridge or Fundamental Care Plan is terminating as of September 30, 2008.

Please be advised that, under New Hampshire insurance law, if an employer terminates health coverage for an entire group, each employee has the right to choose to continue coverage for 39 weeks after the termination date.

CIGNA has informed the Insurance Department that, in the week beginning September 1, 2008, CIGNA will be mailing a notice to you providing the details on how you may elect to continue your current coverage for an additional 39 weeks beyond the plan termination date.

Applebee's employees and their dependents are encouraged to contact the Insurance Department for assistance and information about your continuation rights, about other, longer term options for health coverage, and about New Hampshire law concerning limited benefit health plans. Please call 1.800.852.3416 and press option 2 or 3 or ask for the Life and Health Consumer Division.