

**SUPPLEMENTAL COMPENSATION EXHIBIT**

(To be filed by March 1)

Statement as of \_\_\_\_\_ for (name of company) \_\_\_\_\_

Include Chief Executive Officer, four highest paid employees (regardless of amount paid), and five additional directors, officers or employees only if their compensation exceeds \$100,000 a year

**OFFICERS AND EMPLOYEES**

Name and Principal Position	Year	Salary	Annual Compensation		Totals
			Bonus	All other compensation	
1.	2009				
	2008				
	2007				
2.	2009				
	2008				
	2007				
3.	2009				
	2008				
	2007				
4.	2009				
	2008				
	2007				
5.	2009				
	2008				
	2007				
6.	2009				
	2008				
	2007				
7.	2009				
	2008				
	2007				
8.	2009				
	2008				
	2007				
9.	2009				
	2008				
	2007				
10.	2009				
	2008				
	2007				

The reporting insurer is a member of a group of insurers or other holding company system: \_\_\_ Yes \_\_\_ No

If yes, the above amounts represent \_\_\_\_\_ total gross compensation paid to each individual by or on behalf of all companies which are part of the group; or \_\_\_\_\_ allocation of the compensation for the services performed to this insurer.

**DIRECTORS**

Name and Principal Position or Occupation	Compensation Paid or Deferred for Services as Director	All Other Compensation Paid or Deferred	Totals
1.			
2.			
3.			
4.			
5.			
6.			
7.			
8.			
9.			
10.			