

**STATE OF NEW HAMPSHIRE  
VOLUNTARY PAYROLL DEDUCTION  
ACKNOWLEDGEMENT FORM**

**Important Notice to Employees Hired on or after July 1, 2003**

The agency of state government that employs you is a certified bargaining unit represented by SEIU Local 1984, the State Employees' Association of New Hampshire (SEA). This means that the SEA is the exclusive representative of all employees in that unit and must represent all employees in that unit whether or not those employees are members of the SEA.

In recognition of this obligation to represent all unit employees, the State of New Hampshire and the SEA have agreed as part of their Collective Bargaining Agreement to require all employees hired on or after July 1, 2003 to either join the SEA as dues paying members or to pay a fee to the SEA to compensate the SEA for the actual cost of representation.

The fee that is assessed in lieu of dues is calculated annually by an independent audit of the SEA's expenses and is currently an amount equal to 65.5% of the full dues paid by members of the SEA.

Please understand that as a condition of employment, you must execute a Payroll Deduction Authorization and indicate whether you wish to be a **Full Member** or pay an **Agency Fee**. A condition of employment means that your employment is contingent upon choosing whether to join the SEA or pay an agency fee and that this is a mandatory requirement for working at the agency that employs you, similar to joining the New Hampshire Retirement System or having taxes withheld. You must sign this Acknowledgement Form in order to be permitted to commence employment.

Please sign in the space provided to acknowledge your receipt and understanding of this notice.

Print Name: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_