

**BEFORE THE NEW HAMPSHIRE
SPEECH-LANGUAGE PATHOLOGY GOVERNING BOARD
OFFICE OF LICENSED ALLIED HEALTH PROFESSIONALS
CONCORD, NEW HAMPSHIRE**

In The Matter Of:

Docket #10-02

**Lauren R. Hardacre
Adjudicatory Proceeding**

DECISION AND ORDER

By the Board: Carol Ann McGurk, SLP, Chair, Dianne Roosen, SLP, Debra E. Kaufman, SLP, Julie Introcaso, Public Member, Linda Hanrahan, SLP

Also present: Tina M. Kelley, Administrator to the Board

Appearances: Lauren R. Hardacre, SLP
Robert L. Best, Attorney

On August 16, 2010, the New Hampshire Speech-Language Pathology Governing Board (“Board”) held a hearing in the matter of Lauren R. Hardacre (“applicant”) pursuant to the Board’s “Notice of Hearing, Order to Show Cause”. The hearing was held in accordance with RSA 328-F:23, RSA 328-F: 24, RSA 541-A, Ahp 200 and Ath 200. Ms. Hardacre appeared with her counsel, Attorney Robert Best. The purpose of the hearing was for Ms. Hardacre to show cause why she should be granted a provisional license to practice as a Speech-Language Pathologist during her clinical fellowship year in the State of New Hampshire.

Following a full hearing and after deliberation by the Board, the Board finds and incorporates both the findings of fact and rulings of law set forth in its Order on Application Denial dated May 20, 2010 (“First Order”) with one noteworthy exception. The First Order alleged that Ms. Hardacre “did not intend to abide by the Board’s statutes and rules...” Following her testimony, this Board finds that, although there is a lack of evidence to support the conclusion that Ms. Hardacre acted intentionally, it is abundantly clear from the record and Ms. Hardacre’s own admissions that she was grossly negligent throughout the licensing process. She abdicated her professional obligations with respect to licensing and placed the responsibility for

the same in the hands of others upon whom she should not have relied. Engaging an agency for employment is one thing, but handing over the responsibility for reading, knowing and complying with professional obligations such as licensing is another. The status of one's license is a matter beyond any one job. Considering her obvious desire to pursue a career in the field of speech-language pathology, her failure to inform herself about the requirements for professional licensing is remarkable.

It should be noted that Ms. Hardacre has admitted to the violations stated in that First Order and has been cooperative throughout this process.

THEREFORE IT IS ORDERED, that Ms. Hardacre is assessed an administrative fine in the amount of \$350.00. The Applicant shall pay this fine in full within 90 days of the effective date of this Decision and Order, as further defined below, by delivering a money order or bank check, made payable to "Treasurer, State of New Hampshire," to the Board's office at 2 Industrial Park Drive, Concord, NH 03301.

IT IS FURTHER ORDERED that Ms. Hardacre may re-apply for her provisional license and begin her clinical fellowship year once her provisional license is issued. Ms. Hardacre must resubmit all supporting documents with the exception of her transcripts and her Praxis Scores which are already on file in the Board's office.

IT IS FURTHER ORDERED that Ms. Hardacre read the New Hampshire Statutes and Rules, specifically Chapter 328-F, Chapter 326-F, Office of Licensed Allied Health Professionals Governing Board Administrative Rules, and Speech-Language Pathology Administrative Rules. Once all laws and rules have been read, Ms. Hardacre shall sign a statement attesting to the fact that she has read and understands these laws and rules and will abide by them.

IT IS FURTHER ORDERED that Ms. Hardacre shall bear all costs of complying with the terms of this Decision and Order, but she shall be permitted to share such costs with third parties.

IT IS FURTHER ORDERED that the Board may consider Ms. Hardacre's compliance with the terms and conditions herein in any subsequent proceeding before the Board.

IT IS FURTHER ORDERED, that within fifteen (15) days of the effective date of this Decision and Order, as further defined below, Ms. Hardacre shall furnish a copy of this Decision and Order to any current employer for whom the Applicant performs services as a Speech-Language Pathologist and to any agency or authority which licenses, certifies or credentials Speech-Language Pathologists, with which Ms. Hardacre is presently affiliated.

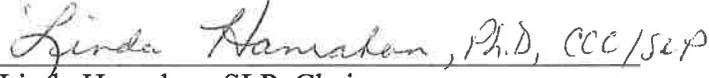
IT IS FURTHER ORDERED that Ms. Hardacre's breach of any terms and conditions of this Decision and Order shall constitute unprofessional conduct pursuant to RSA 328-F:23, II.

IT IS FURTHER ORDERED that this Decision and Order shall become a permanent part of Ms. Hardacre's file, which is maintained by the Board as a public document.

IT IS FURTHER ORDERED that this Decision and Order shall take effect as a final Order of the Board on the date it is signed by an authorized representative of the Board.

BY ORDER OF THE BOARD

Date: September 2, 2010


Linda Hanrahan, SLP, Chair
Speech-Language Pathology Governing Board